

# EIA STAGE 1 – SCREENING ASSESSMENT

## PROJECT DETAILS

Name of project or policy: H&N Governance Review	
Directorate: G&R	Senior Officer responsible for policy/service: Naz Parkar
Service: H&N	Lead Officer responsible for EIA: Eric Hughes
Specific Service Area/Policy: Governance	Date of EIA (Stage 1): 13-Oct-22

### Brief outline of proposal and the overall aims/purpose of making this change:

Following a review of our current governance arrangements overseen by the Housing Advisory Board (HAB) we are exploring the establishment of a Homes and Neighbourhoods Improvement Board (H&N IB) supported by a Tenant Voice Panel (TVP) to replace HAB. The aim is to strengthen the link from the H&N service governance into the Cabinet by bringing more political representation onto H&N IB. This Board will be supported by the TVP who will focus on the delivery of the H&N service against the Regulator for Social Housing's Consumer Standards.

## ASSESSMENT SUMMARY

Theme	Calculated Scores						Stage 2 Assessment Required
	Proposal	Impact	P + I	Mitigation	Evidence	M + E	
Equalities	6	3.1	9.1	0	4	4	No
Environment		2	2	5	4	9	No

## NATURE OF CHANGE

WHAT IS YOUR PROPOSAL?	Please select YES or NO
To <b>introduce</b> a service, activity or policy (i.e. <b>start</b> doing something)	NO
To <b>remove</b> a service, activity or policy (i.e. <b>stop</b> doing something)	NO
To <b>reduce</b> a service or activity (i.e. <b>do less</b> of something)	NO
To <b>increase</b> a service or activity (i.e. <b>do more</b> of something)	NO
To <b>change</b> a service, activity or policy (i.e. <b>redesign</b> it)	YES
To <b>start charging</b> for (or increase the charge for) a service or activity (i.e. ask people to <b>pay</b> for or to pay more for something)	NO

WHAT LEVEL OF IMPACT DO YOU THINK YOUR PROPOSAL WILL HAVE ON...		Level of Impact Please select from drop down
Kirklees <b>employees</b> within this service/directorate? (overall)		Neutral
Kirklees <b>residents</b> living in a specific ward/local area?		Positive
Please tell us which area/ward will be affected:		All Wards
<b>Residents</b> across Kirklees? (i.e. most/all local people)		Positive
Existing <b>service users</b> ?		Positive

Each of the following groups?			Please select from drop down
<i>(Think about how your proposal might affect, either positively or negatively, any individuals/communities. Please consider the impact for both employees and residents - within these protected characteristic groups).</i>			
...age	What impact is there on Kirklees <b>employees</b> /internal working practices?		Positive
	What impact is there on Kirklees <b>residents</b> /external service delivery?		Very Positive
...disability	What impact is there on Kirklees <b>employees</b> /internal working practices?		Positive
	What impact is there on Kirklees <b>residents</b> /external service delivery?		Very Positive
...gender reassignment	What impact is there on Kirklees <b>employees</b> /internal working practices?		Neutral
	What impact is there on Kirklees <b>residents</b> /external service delivery?		Neutral
...marriage/ civil partnership	What impact is there on Kirklees <b>employees</b> /internal working practices?		Neutral
	What impact is there on Kirklees <b>residents</b> /external service delivery?		Neutral
...pregnancy & maternity	What impact is there on Kirklees <b>employees</b> /internal working practices?		Neutral
	What impact is there on Kirklees <b>residents</b> /external service delivery?		Neutral
...race	What impact is there on Kirklees <b>employees</b> /internal working practices?		Positive
	What impact is there on Kirklees <b>residents</b> /external service delivery?		Very Positive
...religion & belief	What impact is there on Kirklees <b>employees</b> /internal working practices?		Neutral
	What impact is there on Kirklees <b>residents</b> /external service delivery?		Neutral
...sex	What impact is there on Kirklees <b>employees</b> /internal working practices?		Positive
	What impact is there on Kirklees <b>residents</b> /external service delivery?		Very Positive
...sexual orientation	What impact is there on Kirklees <b>employees</b> /internal working practices?		Neutral
	What impact is there on Kirklees <b>residents</b> /external service delivery?		Neutral
...those in poverty or low-come	What impact is there on Kirklees <b>employees</b> /internal working practices?		Positive
	What impact is there on Kirklees <b>residents</b> /external service delivery?		Very Positive
...unpaid carers	What impact is there on Kirklees <b>employees</b> /internal working practices?		Neutral

...unpaid carers

What impact is there on Kirklees **residents**/external service delivery?

Very Positive

WHAT LEVEL OF IMPACT DO YOU THINK YOUR PROPOSAL WILL HAVE ON...		Level of Impact	
		Please select from drop down	
Kirklees Council's <b>internal practices</b> ?	Positive		
Lifestyles of <b>those who live and work in</b> Kirklees?	Positive		
<b>Practices of suppliers</b> to Kirklees council?	Positive		
<b>Practices of other partners</b> of Kirklees council?	Positive		
Each of the following <b>environmental themes</b> ? (Please select from the drop down list)			
	People	Partners	Places
...clean air (including Climate Changing Gases)	Positive	Positive	Positive
	Score: 1	Score: 1	Score: 1
...Clean and plentiful water	Positive	Positive	Positive
	Score: 1	Score: 1	Score: 1
... Wildlife and habitats	Positive	Positive	Positive
	Score: 1	Score: 1	Score: 1
...Resilience to harm from environmental hazards	Very Positive	Positive	Very Positive
	Score: 0	Score: 1	Score: 0
... Sustainability and efficiency of use of resources from nature	Positive	Positive	Positive
	Score: 1	Score: 1	Score: 1
...Beauty, heritage and engagement with the natural environment	Positive	Positive	Positive
	Score: 1	Score: 1	Score: 1
... Resilience to the effects of climate change	Positive	Positive	Positive
	Score: 1	Score: 1	Score: 1
...Production, recycling or disposal of waste	Positive	Positive	Positive
	Score: 1	Score: 1	Score: 1
... Exposure to chemicals	Very Positive	Very Positive	Very Positive
	Score: 0	Score: 0	Score: 0

## HOW ARE YOU USING ADVICE AND EVIDENCE/INTELLIGENCE TO HELP YOU?

Please select YES or NO

### Equality Themes

Have you taken any <b>specialist advice</b> linked to your proposal? (Legal, HR etc)?		No
Do you have any <b>evidence/intelligence</b> to support your assessment (in section 2) of the impact of your proposal on...	...employees?	No
	...Kirklees residents?	Yes
	...service users?	Yes
	...any protected characteristic groups?	Yes
<p>Please list your <b>equalities</b> evidence/intelligence here [you can include hyperlinks to files/research/websites]:</p> <p>Of the current Housing Advisory Board membership 64% are male and 36% female. 64% are white british and 36% from a minority background. 27% are under 35 years of age with 73% being 35 to 65.</p>		

	Please select from drop down
To what extent do you feel you are able to mitigate any potential negative impact of your proposal outlined on the different groups of people?	FULLY
To what extent do you feel you have considered your Public Sector Equality Duty?	FULLY

### Environmental Themes

Have you taken any <b>specialist advice</b> linked to your proposal?		
Do you have any <b>evidence/intelligence</b> to support your assessment (in section 2) of the impact of your proposal on...	...Kirklees Council practices?	Yes
	...resident and worker lifestyles?	Yes
	...Practices of Supplier to Kirklees Council?	Yes
	...Practices of other Kirklees Council partners?	No
<p>Please list your environmental evidence/intelligence here [you can include hyperlinks to files/research/websites]:</p> <p>Environmental impact assessments are undertaken for all new schemes or major refurbishments. New energy efficient properties have been developed at Abbey Road and a Passivhaus pilot is planned as part of our development programme. Our property services division is moving to a fleet of all electric vehicles.</p>		

	Please select from drop down
To what extent do you feel you are able to mitigate any potential negative impact of your proposal on the environmental issues identified?	TO SOME EXTENT